



Phoenix Football Academy Ltd

This is the Health and Safety Policy Statement of

Phoenix Football Academy Ltd

Our statement of general policy is:

- To provide adequate control of the health and safety risks that arise from our activities
- To consult with employees on matters affecting their health and safety
- To prevent accidents and cases of related ill health
- To maintain a safe and healthy environment for employees and players
- To review and revise this policy as necessary at regular intervals

Signed **Ady Milne**

Date **27th November 2025**

Date set for Review 1st January 2027

Responsibilities

- Overall and final responsibility for health and safety is that of

Ady Milne

- All Phoenix Football Academy staff have to:
 - Co-operate on health and safety matters
 - Not interfere with anything provided for health and safety reasons
 - Take reasonable care of their own health and safety
 - Report all health and safety concerns to the person named above.
- A Risk assessment for each venue will be undertaken by

The Head Coach or other person nominated by him

This person is responsible for ensuring that the action required at the venue is implemented



- Assessments will be reviewed every

24 months (review dates set – earlier if deemed necessary)

- Responsibility for identifying any equipment that needs maintaining is with the

Head Coach and Coaching Staff

- Any problems found with equipment should be reported to

Head Coach

who will be responsible for ensuring that all unsafe equipment is removed from use.

Consultation

- Staff will be consulted on any relevant health and safety issues

Accidents and first aid

- First aid kits will be available at every training venue
- All accidents and injuries are to be recorded on an Injury and Accident Report Form. All coaches have been provided with this Form
- The appointed first aider is the

Head Coach

- Responsibility for investigating accidents and for acting on any findings to prevent a recurrence is with

Ady Milne